

**South Central Regional Library Council
Board Meeting Online Zoom
February 9, 2024
Minutes**

Present:

Megan Biddle
Gaby Castro Gessner
Steph Cowling-Rich
Kristin Dade
Sarah Glogowski
Julia Iannello
Erika Jenns
Margaret Kappanadze
Mary Ann Munroe
Matthew Roslund
David Schuster
David Stevick
Brian Sullivan
Karin Wikoff

Excused:

Fiona Patrick

Staff:

Diane Capalongo
Danna Harris
Mary-Carol Lindbloom

Presiding. President K. Dade called the meeting to order at 9:30 a.m.

DOC.#2024 – 01, 02, 03 **Consent Agenda.** A motion to approve the Consent Agenda with the year updated to 2024 was made by D. Schuster; M. Biddle seconded. Approved.

DOC.#2024 – 04 **Trustees’ Annual Ethics Resolution.** A motion approve the Trustees’ Annual Ethics Resolution was made by M. Munroe and seconded by G. Castro Gessner. Approved.

DOC.#2024 – 05 **November 2023, Bill Sheet #5.** S. Glogowski highlighted out-of-the-ordinary expenses for November: NYLA travel and conference expenses, annual report design, Medical Library Association and NYCON dues, and speaker fees. S. Glogowski motioned to approve the November Bill Sheet; D. Stevick seconded. Approved.

DOC.#2024 – 06 **December 2023, Bill Sheet #6.** S. Glogowski highlighted out of the ordinary expenses for December: hospital grants, car expenses, staff gift cards and holiday lunch, and gift cards for Cornell students. S. Glogowski motioned to approve the December Bill Sheet; B. Sullivan seconded. Approved.

DOC.#2024 – 07 **Employee Handbook.** The Personnel Committee worked with attorney Stephanie Cole Adams to update the Employee Handbook, including changes in legal requirements, e.g., Paid Family Leave. An accompanying document outlined the various changes. A motion to change 3 days of bereavement leave to 5 days of bereavement leave was made by K. Wikoff and seconded by J. Iannello. Approved. The Personnel Committee was tasked with developing inclusive language for this and bringing it back to the board for March.

A motion to approve all the other changes made by S. Glogowski, seconded by S. Cowling-Rich. Approved.

DOC.#2024 – 09 **Code of Conduct.** This was reviewed and updated by the DEIJA Advisory Committee, which also developed an Incident Reporting form. A motion to approve was made by D. Schuster and seconded by K. Wikoff. Approved.

DOC.#2024 – 10 **Incident Reporting Form.** A motion to approve was made K. Wikoff and seconded by D. Schuster. Approved.

Board Committee Assignments Revisited. We need people for the Planning and Purpose Committee. Karin volunteered but does not want to chair.

DOC.#2024 – 11 **Ulysses Philomathic Library Affiliate Member Application.** A motion to approved their application made by M. Kappanadze and seconded by G. Castro Gessner. Approved.

For Discussion **Supporting our members in challenging times--book bans and beyond.**
What should we be doing to support libraries facing various challenges? K. Wikoff suggested running workshops on policy writing and procedures, possibly a series inviting library directors that have dealt with various challenges to talk about how they dealt with challenging situations. M. Munroe recommended Stephanie Cole Adams for programming. J. Iannello concurred with K. Wikoff, and M. Munroe. Advocate for legislative support. Have supporters show up at meetings that are dealing with challenges and not just in a work capacity but as citizens; M. Biddle suggested showing support as a taxpayer, i.e., they say they are tax payers, but so are we.

DOC.#2024 – 12 **Executive Director Report.** The one-house budgets have not been released yet and this is a great time to advocate. Gov. Hochul’s budget increases library aid but not enough. ESLN will be looking at how to update the Hospital Library Services law and regs. Ideally, ESLN would like HLSP rolled into general operating expenses to provide more flexibility with funds (similar to how RBDB was handled). ESLN is not supporting the Binghamton University/CUNY/Rutgers Institute for Racial Equity Advancement in Libraries (iREAL) initiative, which M-C. Lindbloom found disappointing. She would like to see SCRLC financially contribute to it. The Board would like to see the prospectus and discuss at the March meeting.

Adjournment. A motion to adjourn was made by K. Wikoff and seconded by E. Jenns. The meeting adjourned at 10:36 a.m.

Respectfully Submitted,

Matthew Roslund